

## PROHIBITION OF SMOKING AND TOBACCO PRODUCTS

The Jackson Public School District Board of Trustees recognizes that smoking presents a health and safety hazard that may have serious consequences for the smoker and nonsmoker and for the safety of the District. Because of the Board's grave concern for the safety of the District, and in order to protect the scholars, staff, visitors, and guests of the District from an environment that may be harmful to them, and because of its possible harm to personal well-being, the Board hereby prohibits smoking by all staff, scholars, visitors, or guests in all school district buildings, district vehicles, and on district grounds.

It is specifically directed that the smoking ban will be in effect 24 hours a day, seven days a week, and will apply to anyone present in school district buildings, district vehicles, and on district grounds.

For purposes of this policy, smoking will include any and all use of tobacco, including but not limited to cigars, chewing, cigarettes, e-cigarettes, vaping devices, and pipes.

The Board hereby directs the Superintendent of the District to adopt the necessary rules and procedures to ensure the enforcement and implementation of this nonsmoking policy.

It is understood that this policy will be in addition to existing board policy concerning the prohibition of smoking by scholars on school property and buses.

This policy has been effective since July 1, 1991.

SOURCE: Jackson Public School District, Jackson, Mississippi

DATE: December 17, 1990

AMENDED: July 9, 1991

August 16, 2016

December 6, 2022

REVIEWED: October 26, 2022

## PROCEDURES

Procedures for implementing Board policy regarding nonsmoking affect four (4) groups of persons are as follows:

- A. Employees found to be in violation of the District smoking policy will be disciplined according to the following management system: first offense--verbal warning; second offense--- written warning with a copy in employee's file; third offense--- disciplinary procedures which may lead to dismissal.
- B. Community groups who use school facilities must abide by this policy. The package distributed to groups who request building utilization forms shall include a copy of the smoking/tobacco products policy. If it is discovered that an individual group is not in compliance with this policy, that group will be denied use of District facilities for a period of no less than 18 months.
- C. Spectators at outside school-sponsored events will be encouraged to abide by the tobacco-free ban on district grounds.
- D. Scholars found to be in violation of the district smoking policy shall be disciplined in accordance with district policy and procedures on scholar discipline.

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