DECEASED EMPLOYEE’S COMPENSATION

When any employee shall die leaving wages, salary, or other compensation due him or her, the school district shall pay those wages, salary, or other compensation in the following manner:

I. If Employee has surviving spouse
   • Husband/Wife

II. If there is no surviving spouse
    • Adult Children
    • If minors, see Section VI.

III. If there are no children
    • Employee’s Mother

IV. If employee does not have surviving mother
    • Employee’s Father

V. If employee does not have surviving father
    • Employee’s Adult Brothers and Sisters
    • If minors, see Section VI.

VI. If employee has any surviving children who are minors or any brothers/sisters who are minors:
    • Chancery Clerk of the county in which employee resided at the time of death, or of the county in which the employee died.

Final payout of said wages, salary, or other compensation shall be made available on the next scheduled monthly or semi-monthly pay period.

SOURCE: Jackson Public School District, Jackson, Mississippi
LEGAL REF.: Miss. Code Ann. §§25-3-93, 91-7-323
DATE: March 28, 2005