BEREAVEMENT LEAVE

Full pay shall be allowed an employee for a maximum of five days due to each death in the immediate family of the employee. The immediate family is defined as the father, mother, sister, brother, husband, wife, son, daughter, a family member to whom the employee was the sole caregiver or a person in loco parentis to the employee or others where approval sought. In loco parentis is defined as a person who stands in the place of a parent. An absence of two days is allowed on account of death of each of the following: grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, or son-in-law.

SOURCE: Jackson Public School District, Jackson, Mississippi
DATE: October 16, 1978
AMENDED: July 16, 1990
January 20, 1998
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December 6, 2016