

## WORKLOAD

Equitable work assignments to meet the needs of the system and the employee will be made. Work duties and hours of employment for personnel will be appropriate to their job classification. The establishment of specific workloads in compliance with state and federal laws and regulations is the responsibility of the superintendent, principals, and other supervisory and administrative personnel.

The local school board shall have the power and authority to fix the date for the opening and closing of the school term, subject to the minimum number of days which schools must be in session during a scholastic year, as prescribed under Miss. Code Ann. § 37-13-63. However, local school boards are authorized to keep school in session in excess of the minimum number of days prescribed in Miss. Code Ann. §§ 37-13-63 and 37-13-61.

Except as otherwise provided, all public schools in the state shall be kept in session for at least one hundred eighty (180) days in each scholastic year.

## TEACHING DAY

A day in which a minimum of 330 minutes of instruction and/or evaluation and/or district approved group testing is provided. Exceptions are days with fewer than 330 instructional minutes that are part of an instructional week of at least 27.5 hours.

It shall be the duty of the principals and teachers in each building of this school district to instruct the pupils in the methods of fire drills and to practice fire drills until all the pupils in the school are familiar with the methods of escape. Such fire drills shall be conducted often enough to keep such pupils well drilled. It shall be the further duty of such principals and teachers to instruct the pupils in all programs of emergency management as may be designated by the state department of education.

SOURCE: Jackson Public School District, Jackson, Mississippi;  
Mississippi School Boards Association  
LEGAL REF.: Mississippi Code Annotated § 37-13-63; §37-13-61; §37-11-  
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