PERSONNEL

Section I: CERTIFIED STAFF

Certified staff are employees whose duties require a certificate issued by the Mississippi State Department of Education, or other positions designated by the superintendent.

Section II: CLASSIFIED STAFF

Classified staff are employees whose duties do not require a certificate issued by the Mississippi State Department of Education. Custodians, laborers, semiskilled, and technically trained persons shall be employed to provide services, site care operation, and maintenance of school properties and equipment and are designated as classified employees. Employees classified as journeymen shall have a current journeyman card in the skill area.

Classified employees are “at-will” employees. At-will employees do not have a contract of employment and can be released from employment at any time for a good, bad, or no reason provided the reason is not contrary to statute, the constitution, or illegal. Either party may terminate the employment.

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