

## BOARD-SUPERINTENDENT RELATIONSHIPS

Board members will refrain from acting as arbitrators of complaints. All complaints will be channeled through the superintendent for resolution. Where needed, the board will convene for the purpose of holding hearings on complaints which cannot be resolved by the superintendent. Due consideration will be given to the confidential nature of certain of these matters to protect the good name of persons involved.

This board will never convene to consider school matters without the superintendent or his representative, except when considering his salary. The superintendent will avoid private conferences with any particular board member or smaller group of members concerning school policies in cases where all are concerned. The president of the board may confer with the superintendent or other single members of the board about arrangements of the agenda when making plans for presenting matters for board deliberation.

The board believes that vision, goal setting, and the legislation of policies are the most important functions of a school board, and that the execution of the policies should be the function of the superintendent. (CD) The superintendent shall be the sole person responsible to the board for the entire school program. However, other personnel may be given permission to make reports to the board. All official board actions and decisions will take place only when the board convenes formally.

(CD) This board and the superintendent will strive at all times to preserve institutional integrity and support each other, the faculty, and student body. They will strive to maintain mutual respect for each other and be mindful that it is the solemn duty of each to fulfill the hopes and aspirations of the general school community and to always act within the framework of the local, state and federal laws when implementing duly constituted board policies.

The Mississippi Public School Accountability Standard for this policy is standard 1.

SOURCE: Jackson Public School District, Jackson, Mississippi  
LEGAL REF.: Mississippi Public School Accountability Standard 1, Current Version.  
DATE: October 16, 1978  
AMENDED: August 29, 1989  
May 18, 1998  
December 20, 2016  
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September 18, 2018