Jackson Public School District  
621 South State Street  
JACKSON, MS 39201  
Regular Meeting of the Jackson Public School Board of Trustees  
Wednesday, July 18, 2018  
5:30 P.M.

Board Members Present  
Dr. Jeanne M. Hairston, President  
Dr. Ed Sivak, Vice President  
Mrs. Barbara Hilliard, Secretary  
Dr. Robert Luckett, Member  

Attorneys and Administrative Staff  
Dr. Freddrick Murray, Interim Supt  
Hon. Dorian Turner, Board Attorney  
Hon. JoAnne Shepherd, Dist. Counsel  
Mr. Sherwin Johnson, Communications  
Ms. Sharolyn Miller, CFO  
Ms. Saundra Lyons, Ex. Director HR  
Dr. Calvin Lockett, Deputy Supt  
Dr. Jason Sargent, Accountability Dept  
Dr. Otha Belcher, Asst. Supt Area I  
Ms. Laketia Thomas, Asst. Supt Area II  
Mr. Gary Hannah, Asst. Supt Area III  
Dr. Morris Stanton, Area IV  

Board Member Absent  
Mrs. Andrea Jones, Member  

Secretary to the Board  
Rosalind Williams  

Others Present  
Members of the Public  

I. Call to Order, Pledge to the Flag and Moment of Inspiration: Dr. Jeanne Hairston, Board President, called the Regular Meeting of the Board of Trustees of the Jackson Public School District to order at 5:34 p.m. on July 18, 2018. She extended greetings to all and called for the Area IV Division, who would lead the pledge and the speaker who would give a moment of inspiration.

II. Establishment of Quorum: A quorum was established, as four (4) members were present namely: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett. Mrs. Letitia Johnson participated via teleconference and Mrs. Andrea Jones was absent from the meeting.

III. Adoption of Agenda: Dr. Robert Luckett moved that the Board adopt the agenda as presented; Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

IV. Reading and Approving Minutes:  
a. Approval of the June 27, 2018 Regular Board Meeting Minutes: Dr. Robert Luckett moved that the Board approve the minutes as presented; Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

V. Public Participation for General Comments: None

VI. Superintendent’s Reports/Announcements:  
a. Facilities update  
b. New Teachers (Professional Development) at Cardozo Middle School  
c. Registration to begin on July 23, 2018  
d. Teachers return to school on August 6, 2018  
e. Students return to school on August 8, 2018

VII. Information Items Only:
For Release: July 11, 2018

Subject: JPS Board of Trustees Regular Meeting Rescheduled

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Jackson Public Schools' Board of Trustees has rescheduled the Tuesday, July 17, 2018 Board meeting for Wednesday, July 18, 2018 at 5:30 p.m. at 621 S. State Street.

The Board may also take up any other matters properly coming before the Board.

The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.
I. Call to Order
   a. Call to Order
   b. The Pledge of Allegiance to the Flag
   c. Moment of Inspiration

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes
   a. June 27, 2018 Regular Board Meeting Minutes

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Review of Discipline Case(s)

VII. Superintendent’s Reports/Announcements

VIII. Information Items Only:
   a. Bond Committee Chair Presentation
   b. Review of Policy CCC ~ Evaluation of the Superintendent
   c. Review of Policy AFA/EBAA ~ Emergency Closing of Schools
   d. Location change for school administrator for School Year 2018-2019

IX. Information/Action Items:
   a. Consideration of Election of Board Officers for the 2018-2019 School Year
X. CONSENT AGENDA ITEMS - Finance:
   a. Approval of Disbursements and Accounts Payable and Activity Fund Claims for period of June 16, 2018 through July 6, 2018. Sharolyn Miller, Chief Financial Officer
   b. Approval of Formal Bids Sharolyn Miller, Chief Financial Officer
   c. Approval to Increase Adult Meal Prices effective August 8, 2018 Sharolyn Miller, Chief Financial Officer and Mary Hill, Executive Director of Food Services
   d. Approval to Award Bid#3079 for Frozen Food, Meat Products, Crackers and Chips Ms. Sharolyn Miller, Chief Financial Officer and Mary Hill, Executive Director

XI. CONSENT AGENDA ITEMS - General:
   a. Approval of Agreement between the Jackson Public School District and TE21 Inc. District Benchmark and Formative Assessment Dr. Jason Sargent, Executive Director of Research, Evaluation, and Assessment
   b. District to District Transfer (Incoming) Dr. Jason Sargent, Executive Director of Research, Evaluation, and Assessment
   c. District to District Transfer (Outgoing) Dr. Jason Sargent, Executive Director of Research, Evaluation and Assessment
   d. Approval of Part-time Hearing Officers for the 2018-2019 school year Dr. Bishop Knox, Executive Director of Student Services
   e. Approval of Agreement Between Mississippi State Department of Health and the Jackson Public School District Hon. JoAnne N. Shepherd, District Counsel
   f. Approval of the Memorandum of Agreement between Choices for Children and Family Healthcare Services and the Jackson Public School District Dr. Lorenda Cheeks, Student Services

XII. CONSENT AGENDA ITEMS - Personnel:
   a. Approval of Staff Personnel Matters Saundra Lyons, Executive Director of Human Resources

XIII. Other Business

XIV. Consideration to Hold an Executive Session

XV. Adjourn
a. Bond Committee Chair Presentation: Leroy Walker briefed the Board on concerns from the community regarding the Bond.

b. Review of Policy CCC - Evaluation of the Superintendent: This policy states that the Board will review and evaluate the superintendent according to statute that requires the evaluation to be based on the assessment components and benchmarks listed in the statute.

c. Review of Policy AFA/EBAA - Emergency Closing of Schools: This policy allows for the superintendent or the school board to close schools in emergencies.

d. Location change for school administrator for School Year 2018/2019: Saundra Lyons submitted for information only the location changes for school administrators for the 2018/2019 school year.

VIII. Information/Action Items:

a. Consideration of Election of Board Officers for the 2018/2019 School Year: Dr. Robert Luckett moved that the Board re-nominate the current slate of officers to continue serving in their current position for the 2018/2019 School Year, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

IX. Consent Agenda Items - Finance:

a. Approval of Disbursements and Accounts Payable and Activity Fund claims for the period of June 16, 2018 through July 6, 2018: The Board voted to approve items a. Dr. Robert Luckett motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

b. Approval of Formal Bids: The Board voted to approve items b. Dr. Robert Luckett motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

c. Approval to Increase Adult Meal Prices effective August 8, 2018: The Board voted to approve items c. Dr. Robert Luckett motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

d. Approval to Award Bid #3079 for Frozen Food, Meat Products, Crackers and Chips: The Board voted to approve items d. Dr. Robert Luckett motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard, Mrs. Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. PASSED

NOTE: Letitia Johnson left the meeting at 6:10 p.m.

X. Consent Agenda Items - General:

a. Approval of Agreement between the Jackson Public School District and TE21 Inc. District Benchmark and Formative Assessment: The Board voted to approve item a. Mrs. Barbara Hilliard motioned, Dr. Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. PASSED
b. **District-to-District Transfers (Incoming):** The Board voted to approve items b. Dr. Ed Sivak motioned, Dr. Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

c. **District-to-District Transfers (Outgoing):** The Board voted to approve items c. Dr. Ed Sivak motioned, Dr. Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

d. **Approval of Part-time Hearing Officers for the 2018-2019 School Year:** The Board voted to approve items d. Dr. Ed Sivak motioned, Dr. Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

e. **Approval of Agreement between Mississippi State Department of Health and the Jackson Public School District:** The Board voted to approve items e. Dr. Ed Sivak motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

f. **Approval of the Memorandum of Agreement between Choices for Children and Family Healthcare Services and the Jackson Public School District:** The Board voted to approve items f. Dr. Ed Sivak motioned, Dr. Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

**XI. Consent Agenda Items – Personnel:**

a. **Approval of Staff Personnel Matters:** The Board voted to approve Staff Personnel Matters as presented. Dr. Robert Luckett motioned, Mrs. Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Mrs. Barbara Hilliard and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

**XII. Other Business:** None

**XIII. Consideration to Hold an Executive Session:** Dr. Luckett moved, and Barbara Hilliard seconded the motion, to close the meeting to consider entering into executive session. All four (4) board members voted in favor of the motion. Mrs. Andrea Jones-Davis and Mrs. Letitia Johnson were absent. Dr. Robert Luckett then moved, and Mrs. Barbara Hilliard seconded the motion, to enter into executive session to consider and take action on an employee termination proceeding and to grant an appearance by Cheryl Moore Benjamin. All four (4) board members voted in favor of the motion.

In executive session, Becquelyn Green and her attorney appeared before the board to make a statement prior to the board taking action on the recommendation of termination of Ms. Green. Board members then deliberated upon the recommendation of termination. After discussion, Dr. Robert Luckett moved, and Mrs. Barbara Hilliard seconded the motion, to uphold the recommendation of termination. The motion was unanimously approved. The board’s findings and final decision are set out in the order attached to these minutes.

Next, Cheryl Moore Benjamin appeared before the board to make a statement regarding employment issues. Ms. Moore Benjamin’s appearance was moved from public participation to executive session. Board members listened to
Ms. Moore Benjamin but took no action. The matter was tabled for further information.

There being no further business to discuss in executive session, Dr. Ed Sivak moved, and Mrs. Barbara Hilliard seconded the motion, to exit executive session. All four (4) board members voted in favor of the motion.

Upon returning to open session, Dr. Robert Luckett moved, and Dr. Ed Sivak seconded the motion, to adjourn the meeting. All four (4) board members voted in favor of the motion. The motion passed and the meeting was adjourned.

Dr. Jeannine M. Hairston, Board President

Mrs. Barbara Hilliard, Board Secretary

Date
ORDER UPHOLDING RECOMMENDATION OF TERMINATION OF BECQUELYN GREEN

In accordance with Miss. Code Ann. Sections 37-9-59 and 37-9-111, the Board granted Becquelyn Green (“Green”) an opportunity to appear before it to present a statement on her behalf prior to the Board making a final decision on the recommendation of termination. Green and her attorney made a statement on Green’s behalf. The Board had also previously reviewed the transcript of the hearing and hearing officer’s report submitted by Nathaniel Armistad, Esq., hearing officer.

During its deliberations, the Board determined that Green went out on medical leave and failed to return to work after exhausting all her accrued leave, including FMLA leave. Additionally, Green failed to respond to requests by district staff to let them know if and when she intended to return to work. Green’s failure to return to work after exhausting all her leave and her failure to inform the district of her intent to return to work constitutes neglect of duty. It is in the best interest of the district that Green’s employment be terminated so the district can move forward with filling her position with a certified teacher. If and when Green is able to return to work, she may re-apply for her position, if she so desires.

Dr. Robert Luckett moved, and Barbara Hilliard seconded the motion, to uphold Superintendent’s recommendation of termination of Green.

The question being put to a vote, the result was as follows:

<table>
<thead>
<tr>
<th>BOARD MEMBER</th>
<th>VOTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Jeanne Hairston</td>
<td>Aye</td>
</tr>
<tr>
<td>Dr. Ed Sivak</td>
<td>Aye</td>
</tr>
<tr>
<td>Barbara Hilliard</td>
<td>Aye</td>
</tr>
<tr>
<td>Letitia Johnson</td>
<td>Absent</td>
</tr>
</tbody>
</table>
Andrea Jones-Davis  Absent

Dr. Robert Luckett  Aye

The motion passed.

IT IS HEREBY ORDERED that the Superintendent’s recommendation of termination

Becquelyn Green be upheld.

[Signature]
President, Board of Trustees

[Signature]
Secretary, Board of Trustees