TUESDAY, FEBRUARY 2, 2016
5:30 P.M.
REGULAR MEETING OF THE BOARD OF TRUSTEES OF
THE JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET JACKSON, MS 39201
MS. BENETAD. BURT, BOARD PRESIDENT

MS. BENETAD. BURT, BOARD PRESIDENT
DR. RICHARD LIND, VICE-PRESIDENT
MR. JED OPPEKHEIM, SECRETARY
MRS. CAMILLE S. SIMMS, MEMBER
DR. OTHA BURTON, JR., MEMBER
MR. RICKEY D. JONES, MEMBER
MR. KODI D. HOBBs, MEMBER

NONE

Dr. Cedrick Gray
Mr. Sherwin Johnson
Ms. Justin Green
Ms. Sharolyn Miller
Dr. Freddrick Murray
Dr. Michelle King
Dr. Bishop Knox

Hon. Dorian Turner
Dr. Margrit Wallace
Hon. JoAnne N. Shepherd
Dr. Calvin Lockett
Dr. William Merritt, IV
Dr. Jason Sargent

The Meeting was called to order at 5:33 P.M. by Ms. Beneta D. Burt, Board
President. She thanks all for being present in spite of inclement weather.
She also welcomed individuals viewing by television. Ms. Burt then called for
the introduction of the middle school student who would lead the pledge of
allegiance.

Pledge of Allegiance to the Flag: Mr. Justin Green, Principal of Powell
Middle School, introduced sixth grade student, Jaden Keys, one of his student
ambassadors. Jaden is a member of the AMP-UP Group sponsored by the Alpha
Phi Alpha Fraternity, Incorporated; and he is also a member of the Boy
Scouts. His future aspirations are to join the United States Air Force and
to later pursue a degree in electrical engineering. Jaden’s grandmother
along with staff members from Powell Middle School was recognized.

The Prayer of Invocation: Pastors David and Amy Lancaster, of the wewillgo
ministries, in downtown Jackson gave remarks and offered the invocation. They
spoke of their burning desire for all to come to know the Lord Jesus Christ
as their personal Savior, Healer, and Deliverer. They live in downtown
Jackson in the Farish Street District in obedience to the Lord’s call to be
Christ in ‘our Jerusalem.’ They are blessed to be the Lord’s caretaker of
wewillgo Ministries, a ministry that trains disciples, shares God’s Truth and
love. Daily, they minister to the poor, needy and take teams around the globe
to share the Truth of the Gospel. They have been married for 23 years, and
have three blessed children, Jonathan age 22, Olivia age 20, and Sarah age
18. Their greatest desire is for ALL to come to know Him (Jesus Christ) and
the power of His resurrection! For more information, go to www.wewillgo.org.
For Release: Tuesday, February 2, 2016

Subject: School Board Meeting, February 2, 2016, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, February 2, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.
<table>
<thead>
<tr>
<th>Name and Occupation</th>
<th>Ward and Address</th>
<th>Phone</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Beneta D. Burt</td>
<td>Ward 3</td>
<td>Home: (601) 362-5987</td>
<td>Board President</td>
</tr>
<tr>
<td>Executive Director</td>
<td>5 Autumn Cove</td>
<td>Work: (601) 987-6783</td>
<td></td>
</tr>
<tr>
<td>Mississippi Road Map to Health Equity, Inc.</td>
<td>Jackson, MS 39206</td>
<td>Cell: (601) 951-9273</td>
<td></td>
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<tr>
<td>Dr. Richard Lind</td>
<td>Ward 6</td>
<td>Cell: (601) 672-5595</td>
<td>Vice President</td>
</tr>
<tr>
<td>Director of Food Service</td>
<td>111 Oakridge Drive</td>
<td>Home: (601) 373-8931</td>
<td></td>
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<tr>
<td>Manager-CHMC Medical Center</td>
<td>Jackson, MS 39212</td>
<td>Fax:</td>
<td></td>
</tr>
<tr>
<td>Mr. Jed H. Oppenheimer</td>
<td>Ward 7</td>
<td>Home: (310) 994-1841</td>
<td>Secretary</td>
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<tr>
<td>Director of Community Engagement</td>
<td>1805 Devine Street</td>
<td>Fax:</td>
<td></td>
</tr>
<tr>
<td>- United Way of the Capital Area</td>
<td>Jackson, MS 39202</td>
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<tr>
<td>Mrs. Camille Stutts Simms</td>
<td>Ward 4</td>
<td></td>
<td>Board Member</td>
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<tr>
<td>Insurance Broker and Retail Store Co-Owner</td>
<td>2451 Montebello Dr.</td>
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<tr>
<td>Mr. Otha Burton, Jr., Ph.D.</td>
<td>Ward 2</td>
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<td>Board Member</td>
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<tr>
<td>Executive Director of Institute of</td>
<td>1728 Tanglewood Court</td>
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<tr>
<td>Government of Jackson State University</td>
<td>Jackson, MS 39206</td>
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<tr>
<td>Mr. Rickey D. Jones</td>
<td>Ward 5</td>
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<td>Board Member</td>
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<tr>
<td>Certified Business Counselor, MS</td>
<td>1020 Dewey Street</td>
<td></td>
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<tr>
<td>Small Business Development Center</td>
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<tr>
<td>&amp; Real Estate Agent, Realtor</td>
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<tr>
<td>Mr. Kodi Hobbs</td>
<td>Ward 1</td>
<td></td>
<td>Board Member</td>
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<tr>
<td>The Hobbs Group LLC</td>
<td>114 Cativo Dr.</td>
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<tr>
<td>Alfa Insurance Agency</td>
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<tr>
<td>Hobbs Properties</td>
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<td>Dr. Cedrick Gray, Superintendent, PSSD</td>
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<td>Superintendent</td>
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<tr>
<td>Ms. Joanne Shepherd</td>
<td>P.O. Box 2338</td>
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<td>District Counsel</td>
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<td>District Counsel, JPSD</td>
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<tr>
<td>Ms. Dorian Turner</td>
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<td>Board Attorney</td>
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<td>Board Attorney, JPSD</td>
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On July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love expired June 30th. On August 4, 2015, two new board members took the oath of office. They were Mr. R. D. Jones and Mr. Kodi D. Hobbs. The JPSD is headed by Dr. Cedrick Gray, Superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board. Contact information for Board Secretary is: Vmumford@jackson.k12.ms.us, her direct line is 601/973-8625.
ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:33 P.M. by Ms. Beneta D. Burt, Board President, and Presiding Officer. She established that a quorum was present; six (6) of seven (7) board members were present. Dr. Otha Burton, Jr., was tardy.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct account of attendance of the meeting of the Board of Trustees of said District that was held on the 2nd day of February, 2016, as the same appears on record in the Minute Book of said Board.

Give under my hand, this the 3rd day of February, 2016.

[Signature]
Assistant Secretary Board of Trustees
ORDER ADOPTING THE AGENDA FOR THE FEBRUARY 2, 2016, REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE JACKSON PUBLIC SCHOOL DISTRICT

Mr. Rickey D. Jones moved, seconded by Mrs. Camille S. Simms, to adopt the agenda as printed. All six (6) board members present voted "aye," in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Dr. Otha Burton, Jr., was absent from the vote.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 2nd day of February, 2016, as the same appears on record in the Minute Book of said Board.

Given under my hand this the 3rd day of February, 2016.

[Signature]
Assistant Secretary Board of Trustees
I. Call to Order
   a. Greetings and Opening Remarks
      Ms. Beneta D. Burt, Board President
   b. The Pledge of Allegiance to the Flag
      Middle School Division
   c. The Prayer of Invocation

II. Establishment of Quorum

III. Adoption of Agenda
   a. Review of Non-Appealed Discipline Cases
      Dr. Bishop Knox, Executive Director of Student Services

IV. Reading and Approving Minutes of:
   a. January 19, 2016, Regular Meeting
      Mrs. Vikki D. Mumford, Secretary to the Board of Trustees

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Superintendent’s Reports/Announcements
   a. Board Calendar Update
      Dr. Cedrick Gray, Superintendent

VII. Information Items Only:

VIII. Information/Action Items:
   a. Approval of a Permanent Easement to C Spire at Chastain Middle School for a Fiber Cabinet
      Ms. Sharolyn Miller, CFO
IX. CONSENT AGENDA ITEMS - Finance:
   a. Approval of Accounts Payable and Activity Fund Claims for Period of January 9, 2016, through January 22, 2016
   b. Approval of Revised District Maintenance Budget (Fund 1120) for Fiscal Year 2015-2016

X. CONSENT AGENDA ITEMS - General:
   a. Approval of Memorandum of Understanding among 100 Black Men of Jackson, Innovative Behavioral Services, Inc., Mississippi Learning Institute of JSU and the Jackson Public School District

XI. CONSENT AGENDA ITEMS - Personnel:
   a. Approval of Staff Personnel Matters

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn
III. a
Review of Discipline Cases
Board File

REVIEW OF DISCIPLINE CASES

NONE

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 3rd day of February, 2016, as the same appears on record in the Minute Book of said Board.

Given under my hand this the 4th day of February, 2016.

[Signature]

Assistant Secretary Board of Trustees
ORDER APPROVING MINUTES OF THE
JANUARY 19, 2016, REGULAR MEETING

Dr. Richard Lind moved, seconded by Mr. Jed Oppenheim, to approve minutes of the January 19, 2016, Regular Meeting. All six (6) board members present voted "aye," in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Dr. Otha Burton, Jr., was absent from the vote.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the proceeding of the Board of Trustees of said District adopted on the 2nd day of February, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand this 3rd day of February 2016.

[Signature]
Assistant Secretary Board of Trustees
Amelie Hahn: Mrs. Hahn spoke on behalf of herself and her husband, who are the proud parents to two students enrolled at Murrah High School. She spoke about a memo from the Mayor’s office relative to the School Choice Proclamation. She inquired about the District’s procedures for a parental conference. “I am insulted by this proclamation. School Choice Week may be over, but I will not give up until this memo is retracted in the Jackson Free Press,” she said. These remarks led to the Superintendent’s Report and Announcements. He clarified parents’ concern relative to the School Choice Proclamation.
SUPERINTENDENT’S REPORTS/ANNOUNCEMENTS

We are focused on three **Wildly Important Goals**:

1. Increase academic performance and achievement;
2. Improve average daily attendance for students, teachers, and staff;
3. Attract and retain high quality teachers, administrators and staff.

Our mission is simple and our task is succinct: "We are Building Stronger Schools Together!"

**Announcements** - Dr. Gray announced that:

- JPS provides the greatest and the best that this state has to offer. JPS had school choice for years. Ms. Hahn, we are grateful for your passion when you spoke about the school choice issue. Our mayor is a friend of JPS and he will do no harm to our District.
- Dr. Gray reflected on the flag raising ceremony in celebration of Casey Elementary being the only National Blue Ribbon School in the State.
- JPS will unveil a new website in March 2016.
- JPS Job Fair for prospective teachers will be held Saturday, February 6, 2016, from 9:00 to 12:00 P.M. at Kirksey Middle School 5677 Highland Road Jackson, MS.
- Davis’ IB Elementary School Entrance Assessment Test will be given February 6th and Saturday February 20th. An appointment is required for admission.
- Casey Art Access Program will be held February 9th, 10th, 11th and 13th.
- Power APAC Academic Testing Program will be held February 6, 2016, on Riverside Drive. Art auditions will be held Saturday, February 20th.
- JPS will host the District’s MLK Contest Celebration; and a reception for the winners, Thursday, February 4, 2016.
- JPS will host an athletic signing day ceremony Wednesday, February 3, 2016, at 9:00 in the board room at 621 South State Street. Athletes for college and community college will sign.
- JPS salutes Mr. Jordan Jefferson, a Callaway High School senior, an outstanding athlete and dancer who uses his talents to excel on the dance floor and on the field. He has performed in
numerous state and national events. He is planning to attend an Ivy League school in the fall. Jordan has won 30 dance competitions, and 3 national titles. Jordan's family was recognized along with his Principal, Mr. William Trammel III.

• Middle School Student athletes were schedule for recognition, but due to inclement weather, this recognition will be rescheduled.

End of Superintendent's Report
INFORMATION ITEMS ONLY

None in this category
ORDER APPROVING A PERMANENT EASEMENT TO C-SPIRE
FOR PLACEMENT OF A FIBER CABINET AT CHASTAIN MIDDLE SCHOOL

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a permanent easement to C-Spire for the placement of a fiber cabinet at Chastain Middle School. Supporting documents were included in the board material, and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and a permanent easement should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Richard Lind, seconded by Dr. Otha Burton, Jr., and for good cause shown, five (5) members voted "aye" in favor of the motion; two members, Dr. Richard Lind and Mr. Jed Oppenheim, voted "nay" in opposition to the motion. The motion carried by a vote of 5 to 2.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a permanent easement to C-Spire for the placement of a fiber cabinet at Chastain Middle School, IS HEREBY APPROVED. Supporting documents were included in the board material, and a copy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

Assistant Secretary Board of Trustees
ORDER APPROVING ACCOUNTS PAYABLE AND ACTIVITY FUND CLAIMS FOR PERIOD OF JANUARY 9, 2016, THROUGH JANUARY 22, 2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of accounts payable and activity fund claims for the period of January 9, 2016, through January 22, 2016. A list of these claims is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that all accounts payable and activity fund claims should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Richard Lind, seconded by Mr. Jed Oppenheim, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of accounts payable and activity fund claims for the period of January 9, 2016, through January 22, 2016, IS HEREBY APPROVED. A list of these claims is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

Assistant Secretary Board of Trustees
ORDER APPROVING THE REVISED DISTRICT MAINTENANCE BUDGET
(Fund 1120) FOR FISCAL YEAR 2015-2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the revised District Maintenance Budget (Fund 1120) for Fiscal Year 2015-2016. A copy of the revised District Maintenance Budget (Fund 1120) for Fiscal Year 2015-2016 is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the revised budget should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Richard Lind, seconded by Mr. Jed Oppenheim, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the revised District Maintenance Budget (Fund 1120) for Fiscal Year 2015-2016, IS HEREBY APPROVED. A copy of the revised District Maintenance Budget (Fund 1120) for Fiscal Year 2015-2016 is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

[Signature]
Assistant Secretary Board of Trustees
ORDER APPROVING MEMORANDUM OF UNDERSTANDING AMONG 100 BLACK MEN OF JACKSON, INNOVATIVE BEHAVIORAL SERVICES, INC., THE MISSISSIPPI LEARNING INSTITUTE OF JACKSON STATE UNIVERSITY AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by, Ms. JoAnne N. Shepherd, District Counsel, for approval of a memorandum of understanding among 100 Black Men of Jackson, Innovative Behavioral Services, Inc., the Mississippi Learning Institute of Jackson State University and the Jackson Public School District. A copy of the MOU is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the MOU should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Richard Lind, seconded by Mrs. Camille S. Simms, and for good cause shown, six (6) of seven (7) board members voted “aye”, in favor of the motion; one board member, Mr. Jed Oppenheim, voted “nay” in opposition to the motion. The motion carried by a vote of 6 to 1.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of a memorandum of understanding among 100 Black Men of Jackson, Innovative Behavioral Services, Inc., the Mississippi Learning Institute of Jackson State University and the Jackson Public School District, IS HEREBY APPROVED. A copy of the MOU is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

Assistant Secretary Board of Trustees
ORDER APPROVING STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons, Interim Executive Director of Human Resources, for approval of all staff personnel matters. A copy of the report was included in the board material, and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that all personnel matters should be approved, except Personnel Item I which should be pulled and discussed separately.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion to approve all personnel items except Item I. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Saundra Lyons, Interim Executive Director of Human Resources, for approval of all staff personnel matters, except Item I, IS HEREBY APPROVED. Supporting documents were included in the board material, and a copy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

Assistant Secretary Board of Trustees
ORDER APPROVING STAFF PERSONNEL MATTER, ITEM I

In connection with the original recommendation, the Board received from Dr. Cedrick Gray, Superintendent, Item I as presented by Ms. Saundra Lyons, Interim Executive Director of Human Resources. Item I was pulled at the meeting for separate discussion. Item I, hereto attached, was made a part of the personnel report.

After due discussion and consideration, the Board determined that Item I was well received and that this personnel item, though discussed separately, should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Richard Lind, seconded by Dr. Otha Burton, Jr., and for good cause shown, six (6) board members voted “aye” in favor of the motion; one board member, Mr. Jed Oppenheim, voted “nay” in opposition to the motion. The motion carried by a vote of 6 to 1.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Saundra Lyons, Interim Executive Director of Human Resources, for approval of Item I, IS HEREBY APPROVED. Item I, hereto attached, is a part of the personnel report.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 2nd day of February 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 3rd day of February, 2016.

[Signature]
Assistant Secretary Board of Trustees
XII. Other Business
Board Ad Hoc Finance Committee
Board File

OTHER BUSINESS

Dr. Burton, speaking on behalf of the Finance Committee, requested a one-hour meeting with key personnel with a structured agenda. This meeting will be one of a series of meetings to discuss the formation of a foundation for the benefit of JFS. "What has our experience been in the past," Dr. Burton asked? What has it done? How was it structured?

Ms. Beneta Burt, Board President, pledged her support to this committee and commended Dr. Burton for volunteering to be the chair. Dr. Gray agreed to arrange for the meeting and will tender needed materials hopefully before February 25th.
XIII. Executive Session
Board File

EXECUTIVE SESSION

NONE
There being no further business to discuss, Dr. Richard Lind moved, and Mr. Jed Oppenheim seconded the motion, to adjourn the meeting. All seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

Ms. Beneta D. Burt, Board President  Mr. Jed Oppenheim, Board Secretary