DATE: TUESDAY, DECEMBER 1, 2015
TIME: 5:30 P.M.
KIND OF MEETING: REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE JACKSON PUBLIC SCHOOL DISTRICT
WHERE HELD: 621 SOUTH STATE STREET JACKSON, MS 39225
PRESIDING OFFICER: MS. BENETA D. BURT, BOARD PRESIDENT

MEMBERS PRESENT:
MS. BENETA D. BURT, BOARD PRESIDENT
DR. RICHARD LIND, VICE-PRESIDENT
MR. JED OPPENHEIM, SECRETARY
MRS. CAMILLE S. SIMMS, MEMBER
DR. OTHA BURTON, JR., MEMBER
MR. KODI D. HOBBS, MEMBER

BOARD MEMBER ABSENT: NOTE: Mr. RICKEY D. JONES WAS ABSENT FOR THE REGULAR MEETING, BUT ARRIVED AND PARTICIPATED IN THE EXECUTIVE SESSION.

ATTORNEYS AND ADMINISTRATIVE STAFF
Dr. Cedrick Gray
Mr. Sherwin Johnson
Ms. Chineko Evans
Ms. Sharolyn Miller
Dr. Freddrick Murray
Dr. Michelle King
Hon. Dorian Turner
Dr. Margrit Wallace
Hon. JoAnne N. Shepherd
Mr. Gerald Jones
Dr. William Merritt, IV
Dr. Jason Sargent

Mrs. Vikki D. Mumford, Board Secretary, was keeper of record for this board meeting.

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:32 P.M. by Ms. Beneta D. Burt, Board President. She welcomed all visitors and those viewing by television. She then called for the introduction of the student who would lead the Pledge of Allegiance; followed by the minister who would bring the invocation.

The Pledge of Allegiance to the Flag was given by Ms. Allyson Brown, the 2015-2016 Student Body President at Forest Hill High School. Honor student, Allyson Brown, is a member of the choir, track team, student council, the art and foreign language clubs along with the JROTC Drill Team. Allyson has been accepted to attend the University of Southern Mississippi where she plans to major in psychology and later earn a doctorate degree in that discipline.

The Prayer of Invocation was given by Minister Eugene Stewart, a Hattiesburg native. He was educated in the public schools in south Mississippi and has done further study at the New Orleans Baptist Seminary where he has earned a master of Theology degree.

In 2003, Minister Stewart and his family relocated to the Jackson, MS area where he began substitute teaching for the Hinds County Public Schools. Presently, Minister Eugene Stewart is a volunteer chaplain at Merit Health Central Hospital. He also serves as an associate minister at 1st Pentecostal Church on I-55 South in Byram. He is married to his lovely wife Darlene and together they have three adult children. His favorite scripture is II Timothy 2:15, “Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.”
From: Johnson, Sherwin
Sent: Tuesday, December 01, 2015 10:44 AM
To: Gray, Cedrick
Cc: Walters, Wilbur; Shepherd, JoAnne Nelson; Mumford, Vikki
Subject: School Board Meeting, December 1, 2015, at 5:30 p.m.

For Release: Tuesday, December 1, 2015

Subject: School Board Meeting, December 1, 2015, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, December 1, 2015, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.
<table>
<thead>
<tr>
<th>Name and Occupation</th>
<th>Ward and Address</th>
<th>Phone</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Beneta D. Burt</td>
<td>Ward 3</td>
<td></td>
<td>Board President</td>
</tr>
<tr>
<td>Executive Director</td>
<td>5 Autumn Cove</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mississippi Road Map</td>
<td>Jackson, MS 39206</td>
<td>Home: (601) 362-5987</td>
<td></td>
</tr>
<tr>
<td>to Health Equity, Inc.</td>
<td></td>
<td>Work: (601) 987-6783</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cell: (601) 951-9273</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:bburton@jackson.k12.ms.us">bburton@jackson.k12.ms.us</a></td>
<td><a href="mailto:benetaburt@bellsouth.net">benetaburt@bellsouth.net</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. Richard Lind</td>
<td>Ward 6</td>
<td></td>
<td>Vice President</td>
</tr>
<tr>
<td>Director of Food Service</td>
<td>111 Oakridge Drive</td>
<td>Cell: (601) 672-5595</td>
<td></td>
</tr>
<tr>
<td>Manager-CMMC Medical Center</td>
<td>Jackson, MS 39212</td>
<td>Home: (601) 373-8931</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:Rlind38599@aol.com">Rlind38599@aol.com</a></td>
<td><a href="mailto:rllind@jackson.k12.ms.us">rllind@jackson.k12.ms.us</a></td>
<td></td>
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<tr>
<td>Mr. Jed H. Oppenheim</td>
<td>Ward 7</td>
<td></td>
<td>Secretary</td>
</tr>
<tr>
<td>Director of Community Engagement - United Way of the Capital Area</td>
<td>1805 Devine Street</td>
<td>Cell: (310) 994-1841</td>
<td></td>
</tr>
<tr>
<td>Jackson, MS 39202</td>
<td></td>
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<tr>
<td><a href="mailto:jjoppenheim@jackson.k12.ms.us">jjoppenheim@jackson.k12.ms.us</a></td>
<td><a href="mailto:jedopp@gmail.com">jedopp@gmail.com</a></td>
<td></td>
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<tr>
<td>Mrs. Camille Stutts Simms,</td>
<td>Ward 4</td>
<td></td>
<td>Board Member</td>
</tr>
<tr>
<td>Insurance Broker and Retail Store Co-Owner</td>
<td>2451 Montebello Dr.</td>
<td>Cell: 601/918-8076</td>
<td></td>
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<tr>
<td>Jackson, MS 39213</td>
<td></td>
<td>Business: 769-216-2587</td>
<td></td>
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<tr>
<td><a href="mailto:csimms@jackson.k12.ms.us">csimms@jackson.k12.ms.us</a></td>
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<tr>
<td>Dr. Otha Burton, Jr., Ph.D. Executive Director of Institute of Government Jackson State University 101 Capital Street, 2nd Floor Jackson, MS 39217</td>
<td>Ward 2</td>
<td>Home: (601) 981-2971</td>
<td></td>
</tr>
<tr>
<td>1728 Tanglewood Court</td>
<td>Jackson, MS 39206</td>
<td>Work: (601) 979-2339</td>
<td></td>
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<tr>
<td><a href="mailto:Otha.burton@jsums.edu">Otha.burton@jsums.edu</a></td>
<td><a href="mailto:otburton@jackson.k12.ms.us">otburton@jackson.k12.ms.us</a></td>
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<tr>
<td>Fax: (601) 432-6862</td>
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<tr>
<td>Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center &amp; Real Estate Agent, Realtor</td>
<td>Ward 5</td>
<td>Cell 769/218-9124</td>
<td></td>
</tr>
<tr>
<td>1020 Dewey Street</td>
<td>Jackson, MS 39209</td>
<td></td>
<td>Board Member</td>
</tr>
<tr>
<td><a href="mailto:Rickeyjones33@gmail.com">Rickeyjones33@gmail.com</a></td>
<td><a href="mailto:rickeyj@jackson.k12.ms.us">rickeyj@jackson.k12.ms.us</a></td>
<td></td>
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<tr>
<td>Mr. Kodi Hobbs</td>
<td>Ward 1</td>
<td></td>
<td>Board Member</td>
</tr>
<tr>
<td>The Hobbs Group LLC</td>
<td>114 Catico Dr.</td>
<td>Cell 601/454-9319</td>
<td></td>
</tr>
<tr>
<td>Alfa Insurance Agency</td>
<td>Jackson, MS 39211</td>
<td></td>
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<tr>
<td>Hobbs Properties</td>
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<tr>
<td><a href="mailto:khobbs@alfains.com">khobbs@alfains.com</a></td>
<td><a href="mailto:Koidh@jackson.k12.ms.us">Koidh@jackson.k12.ms.us</a></td>
<td></td>
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<tr>
<td>Dr. Cedrick Gray, Superintendent, JPSD</td>
<td></td>
<td></td>
<td>Superintendent</td>
</tr>
<tr>
<td><a href="mailto:cegray@jackson.k12.us.us">cegray@jackson.k12.us.us</a></td>
<td></td>
<td>Work: (601) 960-8725</td>
<td></td>
</tr>
<tr>
<td>Ms. Joanne Shepherd District Counsel, JPSD</td>
<td>P.O. Box 2338</td>
<td></td>
<td>District Counsel</td>
</tr>
<tr>
<td>Jackson, MS 39225-2338</td>
<td></td>
<td>Work: (601) 960-8916</td>
<td></td>
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<tr>
<td>Fax: (601) 973-8545</td>
<td></td>
<td>Fax: (601) 354-3656</td>
<td></td>
</tr>
<tr>
<td>Ms. Dorian Turner Board Attorney, JPSD</td>
<td><a href="mailto:detturner@detrllc.com">detturner@detrllc.com</a></td>
<td></td>
<td>Board Attorney</td>
</tr>
<tr>
<td><a href="http://www.jackson.k12.ms.us">http://www.jackson.k12.ms.us</a></td>
<td></td>
<td>Cell:601/942-8346</td>
<td></td>
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<tr>
<td>(601) 354-9271</td>
<td></td>
<td>Fax: (601) 354-3656</td>
<td></td>
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</tbody>
</table>

On July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love terms' expired June 30th. On August 4, 2015, two new board members took the oath of office. They were Mr. Rickey D. Jones and Mr. Kodi D. Hobbs. The JPSD is headed by Dr. Cedrick Gray, Superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board. Contact information for Board Secretary is: vnmumford@jackson.k12.ms.us, her direct line is 601/973-8625.
II

ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:32 P.M. by Ms. Beneta D. Burt, Board President. A quorum was established, as five (5) of seven (7) board members were present at this time. Mr. Rickey D. Jones and Mr. Kodi D. Hobbs were absent.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct account of attendance of the Board of Trustees of said District held on the 1st day of December, 2015, as the same appears on record in the Minute Book of said Board.

Give under my hand, this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
III.a
Adoption of the Agenda
Board File

REVIEW OF APPEALED DISCIPLINE CASES

NONE

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 1st day of December, 2015, as the same appears on record in the Minute Book of said Board.

Given under my hand this 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
I. Call to Order
   a. Greetings and Opening Remarks
   b. The Pledge of Allegiance to the Flag
   c. The Prayer of Invocation

II. Establishment of Quorum

III. Adoption of Agenda
   a. Review of Discipline Cases

IV. Reading and Approving Minutes of:
   a. The November 17, 2015, Work Session and the November 17, 2015, Regular Meeting

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Superintendent’s Reports/Announcements
   a. Board Calendar Update

VII. Information Items Only:

VIII. Information/Action Items:
   a. Approval of Insurance Proposal from United Healthcare to Provide Additional Benefits to Employees
IX. CONSENT AGENDA ITEMS - Finance:
   a. Approval of Accounts Payable and Activity Fund Claims for Period of November 7, 2015 through November 20, 2015
   b. Approval of Various Donations

X. CONSENT AGENDA ITEMS - General:
   a. Approval of Final Contract Adjustment Change Order Number 1 for the Pecan Park Elementary School Roof Repair Project (Deduct $5,000.00)
   b. Approval of Change Order Number 1 for the Smith Elementary School Roof Replacement Project (Deduct $5,955.69)

XI. CONSENT AGENDA ITEMS - Personnel:
   a. Approval of Staff Personnel Matters

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn
ORDER ADOPTING THE AGENDA FOR THE DECEMBER 1, 2015,
REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE JACKSON PUBLIC SCHOOL DISTRICT

Dr. Richard Lind moved, seconded by Mr. Jed Oppenheim, to adopt the agenda as printed. All five (5) board members present voted unanimously in favor of the motion. The motion carried by a vote of 5 to 0. Mr. Rickey D. Jones and Mr. Kodi D. Hobbs were absent from the vote.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 1st day of December, 2015, as the same appears on record in the Minute Book of said Board.

Given under my hand this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
ORDER APPROVING MINUTES OF THE
NOVEMBER 17, 2015 WORK SESSION
AND THE NOVEMBER 17, 2015, REGULAR MEETING

Dr. Richard Lind moved, seconded by Mr. Jed Oppenheim, to approve minutes of the November 17, 2015, Work Session and the November 17, 2015, Regular Meeting. All five (5) board members present voted "aye" in favor of the motion. The motion carried by a unanimous vote of 5 to 0. Mr. Rickey D. Jones and Mr. Kodi D. Hobbs were absent from the meeting.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the proceeding of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
V.
December 1, 2015 Regular Meeting
Board File
Public Participation

PUBLIC PARTICIPATION

NONE
We are focused on three Wildly Important Goals, to:
1. Increase academic performance and achievement;
2. Improve average daily attendance for students, teachers, and staff;
3. Attract and retain high quality teachers, administrators and staff.

Our mission is simple and our task is succinct: "We are Building Stronger Schools Together!"

Announcements:

- Student Helping Others Planet-wide (SHOP) Marketplace will be held on Thursday, December 3, 2015 from 9:00 a.m. to 1:30-p.m. at the MS Agriculture and Forestry Museum, 1150 Lakeland Drive;
- MPB Stop the Drop Summit - 8:00 A.M. to 2:00 P.M. Pearl MS at Clyde Muse Center - Event is free but registration is required;
- Lanier is a recipient of $6,500 grant from NFL (National Football League) for the school to purchase equipment; renovate lockers and make improvements to the playing field;
- Principal for a day Week - 30 to 40 volunteers were commissioned Monday.
- Scholar Athlete Fred Hunter wins $1,800 for Forest Hill Football Program from Circle B Foods and WJMI 99 JAM for his outstanding work on the field.
- Follow-Up Report- Clinton Johnson - What is the relationship of school districts to the MS High School Association? This matter will be discussed at the retreat.
- Dr. Cedrick Gray was awarded the 2015 Joseph E. Hill Superintendent of the Year by the National Alliance of Black School Educators (NABSE); Remarks by Dr. Gray: It is about staying the course; we are on the right track. I humbly accept it because it is not about me. Thanks for all you do to support this work.

This concludes the superintendent's report and announcements.
VII. a.
Gray/Miller
Board File

INFORMATION ITEMS ONLY - NONE
ORDER APPROVING INSURANCE PROPOSAL FROM UNITED HEALTHCARE TO PROVIDE ADDITIONAL BENEFITS TO EMPLOYEES

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of an insurance proposal from United Healthcare, to provide additional benefits to employees. A copy of the proposal was included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Kodi D. Hobbs, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Board member Mr. Rickey D. Jones was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of an insurance proposal from United Healthcare, to provide additional benefits to employees, IS HEREBY APPROVED. A copy of the proposal is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
ORDER APPROVING ACCOUNTS PAYABLE AND ACTIVITY FUND CLAIMS
FOR PERIOD OF NOVEMBER 7, 2015, THROUGH NOVEMBER 20, 2015

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of accounts payable and activity fund claims for period of November 7, 2015, through November 20, 2015. A list of claims is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all six (6) board members present voted "aye", unanimously in favor of the motion. The motion carried by a vote of 6 to 0. Board member Mr. Rickey D. Jones was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of accounts payable and activity fund claims for period of November 7, 2015, through November 20, 2015, IS HEREBY APPROVED. A list of claims is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
ORDER APPROVING RECEIPT OF VARIOUS DONATIONS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of receipt of various donations. The list of donations was read at the board meeting and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Board member Mr. Rickey D. Jones was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of various donations, IS HEREBY APPROVED. A list of donations is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

[Signature]
Assistant Secretary Board of Trustees
ORDER APPROVING FINAL CONTRACT ADJUSTMENT CHANGE ORDER
NUMBER ONE FOR THE PECAN PARK ELEMENTARY SCHOOL’S
ROOF REPAIR PROJECT (DEDUCT $5,000.00)

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of final contract adjustment change order number one for the Pecan Park Elementary School’s roof repair project (deduct $5,000.00). A copy of the change order and supporting documentation is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Jed Oppenheim, and for good cause shown, all six (6) board members present voted “aye”, in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Board member, Mr. Rickey D. Jones, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of final contract adjustment change order number one for the Pecan Park Elementary School’s roof repair project (deduct $5,000.00), IS HEREBY APPROVED. A copy of the change order and supporting documentation is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

Assistant Secretary Board of Trustees
ORDER APPROVING CHANGE ORDER NUMBER ONE FOR THE
SMITH ELEMENTARY SCHOOL'S
ROOF REPLACEMENT PROJECT (DEDUCT $5,955.69)

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of change order number one for the Smith Elementary School's roof replacement project (deduct $5,955.69). A copy of the change order and supporting documentation is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Jed Oppenheim, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Board member, Mr. Rickey D. Jones, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of change order number one for the Smith Elementary School's roof replacement project (deduct $5,955.69), IS HEREBY APPROVED. A copy of the change order and supporting documentation is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

[Signature]

Assistant Secretary Board of Trustees
ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION FOR STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons, Interim Personnel Director, for approval of all Staff Personnel Matters presented in the report. A copy of the report is hereto attached.

After due discussion and consideration, the Board determined that the above recommendations well received and that all items should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Richard Lind, seconded by Dr. Otha Burton, Jr., and for good cause shown, all six (6) board members present voted "aye" in favor of the motion to approve all personnel items. The motion carried by a unanimous vote of 6 to 0. Board member, Mr. Rickey D. Jones, was absent from the meeting.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Saundra Lyons, Interim Personnel Director, for approval of all Staff Personnel Matters presented in the report, IS HEREBY APPROVED. A copy of the personnel report is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.
OTHER BUSINESS:

• The Superintendent announced that the Board’s Retreat will be held Friday, December 4, 2015, from 9:00 A.M. to 4:00 P.M at the Institute of Government which is the Office of Dr. Otha Burton, Jr., at JSU’s Downtown Campus that is located on the corner of Farish and Capitol Street. The meeting will be held in room 107.
ORDER CONVENCING EXECUTIVE SESSION TO RECEIVE A REPORT FROM DISTRICT COUNSEL REGARDING THE BROOKSHIRE AND THE FELDER LAWSUITS AND TO RECEIVE A REPORT REGARDING THE TERMINATION OF AN EMPLOYEE

MOTION TO CLOSE THE MEETING AND CONSIDER CONVENCING EXECUTIVE SESSION: Mrs. Camille Simms moved, seconded by Mr. Jed Oppenheim, to close the meeting for a discussion and consideration of what matters will be discussed in executive session. All six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Mr. Rickey D. Jones was absent from the meeting.

MOTION TO CONVENE AN EXECUTIVE SESSION:
Dr. Otha Burton, Jr., moved, seconded by Dr. Richard Lind, to enter into executive session to receive a report from district counsel regarding the Brookshire and the Felder lawsuits, and to receive a report regarding the termination of an employee. All six (6) board members present voted "aye" in favor of the motion. The motion carried by a unanimous vote of 6 to 0.

Note: Mr. Rickey D. Jones, Board Member, arrived during district counsel's report, shortly after 6:30 P.M.

Following these reports, the Board took no action on these issues.

There being no further business to discuss in executive session, Dr. Otha Burton, Jr., moved, and Mr. Rickey D. Jones seconded the motion, to adjourn the meeting. All seven (7) members present voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

Upon entering open session, the board attorney reported on the matters discussed in executive session. There being no further business, Dr. Richard Lind moved, and Mrs. Camille S. Sims seconded the motion, to adjourn the meeting. All seven (7) members present voted unanimously in favor of the motion; and the meeting was adjourned.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 2nd day of December, 2015.

Assistant Secretary Board of Trustees
There being no further business to discuss, Dr. Richard Lind moved and Mrs. Camille S. Simms, seconded the motion, to adjourn the meeting. All seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

Ms. Beneta D. Burt, Board President

Mr. Jed Oppenheim, Board Secretary