I. Call to Order
   a. Greetings and Opening Remarks
      Ms. Beneta D. Burt, Board President
   b. The Pledge of Allegiance to the Flag
      High School Division
   c. The Prayer of Invocation
      Minister

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes of:
   a. December 1, 2015, Regular Meeting and the December 4, 2015, Retreat of Board of Trustees
      Mrs. Vikki D. Mumford, Secretary to the Board of Trustees

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Superintendent’s Reports/Announcements
   a. Board Calendar Update
      Dr. Cedrick Gray, Superintendent

VII. Information Items Only:

VIII. Information/Action Items:
   a. Approval to Purge Personnel Files of Former Employees that are Five (5) or More Years Old
      Ms. Lyons
   b. Approval of Monthly Financial Report
      Ms. Miller

IX. CONSENT AGENDA ITEMS - Finance:
   a. Approval of Disbursements, Accounts Payable and Activity Fund Claims for Period of November 21, 2015 through Dec. 4,
      Ms. Sharolyn Miller, CFO
b. Approval to Dispose of Surplus Property  
Ms. Miller

c. Approval of Formal Bids  
Ms. Miller

d. Approval of a 16th Section Lease Agreement between Bryan E Presson dba Rock House Farms, LLC and the Jackson Public Schools Board of Trustees  
Ms. Miller

X. CONSENT AGENDA ITEMS - General:

a. Approval of Memorandum of Understanding between Belhaven University and the Jackson Public School District  
Ms. Dyna M. Chambers, Coordinator of Teachers

b. Approval of Agreement between the Hinds County Board of Supervisors and the Jackson Public School District  
Dr. Abby Webley, Director of State and Federal Programs

c. Approval of the FY 16 Neglected or Delinquent Federal Programs Application  
Dr. Webley

d. Approval of Revisions to Policy BA - Philosophy - The People and Their School District  
Hon. JoAnne N. Shepherd, District Counsel

e. Approval of Policy IDA - Curriculum Design Basic Program  
Hon. J. Shepherd

f. Approval of Deletion of Policies BAA - Board of Trustees Goals and Objectives; IDB - Accreditation; IA - Philosophy  
Hon. J. Shepherd

g. Approval of Revisions to Policy IDAB - Program Evaluation  
Hon. J. Shepherd

h. Approval of Revisions to Policy IB - Instructional Goals (Renamed Strategic Planning)  
Hon. J. Shepherd

i. Approval of Jackson Public School District FOCUS: Strategic Direction  
Hon. J. Shepherd

XI. CONSENT AGENDA ITEMS - Personnel:

a. Approval of Staff Personnel Matters  
Saundra Lyons, Interim, Executive Director of Human Resources

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn