

Jackson Public Schools
Classified Hourly Pay Scale
FY2023-2024

STEPS	A		B		C		D		E		F		G		H		I		J		K	
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
0	10.50		11.50		12.50		13.50		14.50		15.50		16.50		17.50		18.50		19.50		20.50	
1	10.80		11.80		12.80		13.80		14.80		15.80		16.80		17.80		18.80		19.80		20.80	
2	11.10		12.10		13.10		14.10		15.10		16.10		17.10		18.10		19.10		20.10		21.10	
3	11.40		12.40		13.40		14.40		15.40		16.40		17.40		18.40		19.40		20.40		21.40	
4	11.70		12.70		13.70		14.70		15.70		16.70		17.70		18.70		19.70		20.70		21.70	
5	12.00		13.00		14.00		15.00		16.00		17.00		18.00		19.00		20.00		21.00		22.00	
6	12.30		13.30		14.30		15.30		16.30		17.30		18.30		19.30		20.30		21.30		22.30	
7	12.60		13.60		14.60		15.60		16.60		17.60		18.60		19.60		20.60		21.60		22.60	
8	12.90		13.90		14.90		15.90		16.90		17.90		18.90		19.90		20.90		21.90		22.90	
9	13.20		14.20		15.20		16.20		17.20		18.20		19.20		20.20		21.20		22.20		23.20	
10	13.50		14.50		15.50		16.50		17.50		18.50		19.50		20.50		21.50		22.50		23.50	
11	13.80		14.80		15.80		16.80		17.80		18.80		19.80		20.80		21.80		22.80		23.80	
12	14.10		15.10		16.10		17.10		18.10		19.10		20.10		21.10		22.10		23.10		24.10	
13	14.40		15.40		16.40		17.40		18.40		19.40		20.40		21.40		22.40		23.40		24.40	
14	14.70		15.70		16.70		17.70		18.70		19.70		20.70		21.70		22.70		23.70		24.70	
15	15.00		16.00		17.00		18.00		19.00		20.00		21.00		22.00		23.00		24.00		25.00	
16	15.30		16.30		17.30		18.30		19.30		20.30		21.30		22.30		23.30		24.30		25.30	
17	15.60		16.60		17.60		18.60		19.60		20.60		21.60		22.60		23.60		24.60		25.60	
18	15.90		16.90		17.90		18.90		19.90		20.90		21.90		22.90		23.90		24.90		25.90	
19	16.20		17.20		18.20		19.20		20.20		21.20		22.20		23.20		24.20		25.20		26.20	
20	16.50		17.50		18.50		19.50		20.50		21.50		22.50		23.50		24.50		25.50		26.50	
21	16.80		17.80		18.80		19.80		20.80		21.80		22.80		23.80		24.80		25.80		26.80	
22	17.10		18.10		19.10		20.10		21.10		22.10		23.10		24.10		25.10		26.10		27.10	
23	17.40		18.40		19.40		20.40		21.40		22.40		23.40		24.40		25.40		26.40		27.40	
24	17.70		18.70		19.70		20.70		21.70		22.70		23.70		24.70		25.70		26.70		27.70	
25	18.00		19.00		20.00		21.00		22.00		23.00		24.00		25.00		26.00		27.00		28.00	
26	18.30		19.30		20.30		21.30		22.30		23.30		24.30		25.30		26.30		27.30		28.30	
27	18.60		19.60		20.60		21.60		22.60		23.60		24.60		25.60		26.60		27.60		28.60	
28	18.90		19.90		20.90		21.90		22.90		23.90		24.90		25.90		26.90		27.90		28.90	
29	19.20		20.20		21.20		22.20		23.20		24.20		25.20		26.20		27.20		28.20		29.20	
30	19.50		20.50		21.50		22.50		23.50		24.50		25.50		26.50		27.50		28.50		29.50	

A		B		C		D		E		F		G		H		I		J		K		
Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	
ASSISTANT, OFFICE (ALL school building level office workers - Records, Attendance, IST, etc.)	219	ASSISTANT, INSTRUCTIONAL (183 DAYS, EES)	183	ASSISTANT, INTERVENTIONIST (TUTORS) College-Degreed	187	ANALYSIS, BACKGROUND & ID (HR)	230	BUS DRIVER (Step 5)	187	CARPENTER, Entry (Step 0) CARPENTER, Journey (STEP 5)	241	ACCOUNTANT	230	ELECTRICIAN, Entry (Step 0) ELECTRICIAN, Journey (Step 5)	241	ELECTRICIAN, MASTER (Step 10)	241	SAFETY OFFICER, PATROL (SWORN) PATROL SAFETY ASSISTANT - Step 8	241	COMMANDER, (Non-SWORN)	241	
ASSISTANT, PERSONAL CARE	183	ASSISTANT, INSTRUCTIONAL (187 DAYS)	187	BOOKKEEPER, CDC	230	ANALYST (CE)	230	BUS DRIVER, TRAINER (Step 10)	241	LOCKSMITH	241	ANALYST, ACCOUNTS PAYABLE	230	GRADUATION COACH (CLASSIFIED)	204			SERGEANT, SECURITY PATROL (NON-SWORN) Zone Supervisors	241	COMMANDER, SWORN	241	
ATTENDANT, BUS (TPS)	184	ASSISTANT, INTERVENTIONIST (TUTORS) Non-Degreed	187	CUSTODIAN, HEAD (STEP 5)	241	MANAGER I & II (Child Nutrition) MANAGER, SATELLITE (Child Nutrition)	188	DISPATCHER - TPS	187	OFFICE MANAGER, CDC, ELC, HENLEY	230	ANALYST, BUDGET	230	HVAC, Journey (Step 5)	241	HVAC, MASTER (Step 10)	241			SERGEANT, SECURITY PATROL (SWORN)	241	
CUSTODIAN (All REGULAR/LEAD)	241	CLERK, ANY TITLES	230	DISPATCHER/MONITOR, (CE)	241	SPECIALIST, ELECTRONICS	241	LEAD WAREHOUSE WORKER, CHILD NUTRITION	230	OFFICE MANAGER, SCHOOL	219	CARPENTER, Master (Step 10)	241	INTERVENTIONIST, INSTRUCTIONAL (CLASSIFIED)	187	MECHANIC (TPS)	241	LEGEND				
EQUIPMENT OPERATOR	241	CLERK, WAREHOUSE DATA (CN)	230	FACILITATOR, DISTANCE LEARNING	187	SPECIALIST, GRAPHIC ARTS	230	MANAGER III (Child Nutrition)	188	PAINTER, Entry (Step 0) PAINTER, Journey (STEP 5)	241	PAINTER, Master (Step 10)	241	PLUMBER, Entry (Step 0) PLUMBER, JOURNEY (STEP 5)	241	MECHANIC, MASTER (TPS) (Step 10)	241	Business Services (BS)		Instructional Television (ITV)		
EQUIPMENT OPERATOR, OFFSET (Graphic Arts)	230	COOK, LEAD (Child Nutrition)	188	MANAGER, ATHLETICS FACILITY MAINTENANCE	241	SPECIALIST, INSTRUCTIONAL TECHNOLOGY (ITS)	230	MANAGER, TEACHER RESOURCE CENTER	230	SAFETY OFFICER (School Assigned) SSO - Non-Sworn	187	SPECIALIST, PAYROLL	230	SCRIPT WRITER/PRODUCER (ITV)	230	NETWORK ANALYST	230	Campus Enforcement (CE)		LEGAL		
RECEPTIONIST (All)	230	DELIVERYPERSON, WAREHOUSE	230	TECHNICIAN, ELECTRONICS SECURITY	241	SPECIALIST, TECH RESOURCE H.S. (CDC ONLY)	204	SECRETARY, ADMINISTRATIVE (REPORT TO EDs)	230	SAFETY OFFICER (Un Assigned, Float) SSO - Non-Sworn	230	SPECIALIST, PERSONNEL	230	SPECIALIST, NETWORK FACILITIES (ITS)	230	PLUMBER, MASTER (Step 10)	241	Facilities Operations (FO)		Assets and Property		
Worker, Food Service (CN)	188	SECRETARY (Report to Supervisor/Directors)	230	TECHNICIAN, GLASS	241	TEACHER, ISS CLASSIFIED	187	SPECIALIST, PUPIL ACCOUNTING	230	SAFETY OFFICER, CAMPUS ENFORCEMENT	187	SPECIALIST, PROCUREMENT	230	TECHNICIAN, PRODUCTION (ITV)	230	SAFETY OFFICER, PATROL (NON-SWORN)	241	Child Nutrition (CN)		Education - School Level		
Worker, Food Service Substitute (CN)	PT	TECHNICIAN, COMPUTER LAB TITLE I	188	TECHNICIAN, PREVENTIVE MAINTENANCE	241			SPECIALIST, REGISTRATION RECORDS	230	SPECIALIST - TPS (SPC. ACTIVITY; FLEET, VERSATRANS, Procurement)	230	SPECIALIST, RISK MANAGEMENT (LEGAL)	230	TECHNICIAN, TECHNOLOGY SUPPORT (ITS)	230			Transportation (TPS)		GRAPHIC ARTS		
								SPECIALIST, STUDENT & PERSONNEL DATA MGMT	230									Technology (ITS)		Support, School & Administrative		