

PERSONNEL

Section I: CERTIFIED STAFF

Certified staff are employees whose duties require a certificate issued by the Mississippi State Department of Education, or other positions designated by the superintendent.

Section II: CLASSIFIED STAFF

Classified staff are employees whose duties do not require a certificate issued by the Mississippi State Department of Education. Custodians, laborers, semiskilled, and technically trained persons shall be employed to provide services, [site](#) care operation, and maintenance of school properties and equipment and are designated as classified employees. Employees classified as ~~journey men~~ [journeymen](#) shall have a current journeyman card in [the](#) skill area.

Classified employees are "at-will" employees. [At-will employees do not have a contract of employment and can be released from employment at any time for a good, bad, or no reason provided the reason is not contrary to statute, the constitution, or illegal. Either party may terminate the employment.](#)

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SOURCE: Jackson Public School District, Jackson, Mississippi
[LEGAL REF: 5 Jeffery Jackson ET AL., MS Prac. Encyclopedia MS Law § 43:2 \(2d ed. 2017\).](#)

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