



Excellence For All

*Updates on the Implementation of
Our 5-Year Strategic Plan*

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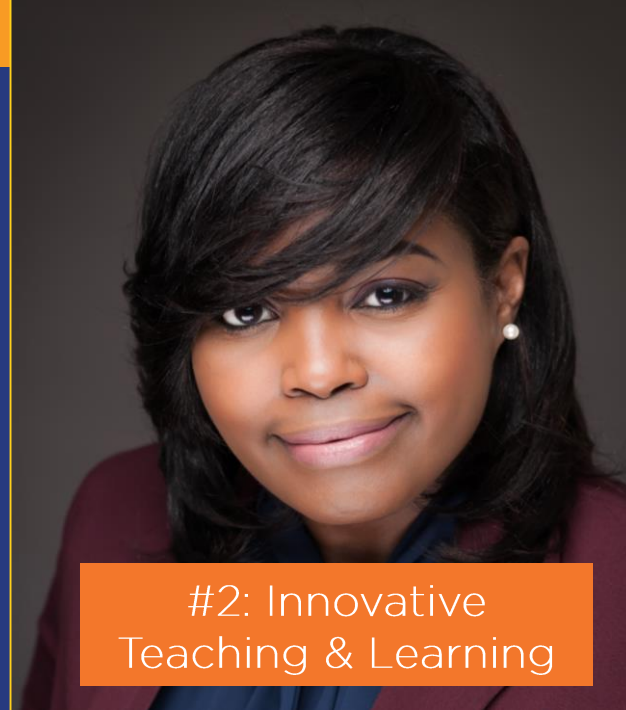
The Context

- On July 18, 2019, our District launched its 5-year strategic plan *Excellence For All*.
- The strategic plan includes a call to action from our superintendent & several key components:
 - Our 6 Core Values;
 - 5-Year Goals & Metrics;
 - 5 Key Commitments; &
 - The Profile of A JPS Graduate.





#1: A Strong
Start



#2: Innovative
Teaching & Learning



#3: Talented &
Empowered Teams



#4: Joyful Learning
Environments



#5: Accountability &
Excellence

Excellence For All Commitment Champions



Presentation Objectives

Summarize the progress to date in
implementing our strategic plan
Excellence for All

Describe our next steps in
planning, data collection, and
phasing the work related to each
key commitment



Milestones & Measurements

Where will be by 2024?	Benchmark	GOAL 19-20	Current Status
All scholars have access to a high-quality JPS pre-kindergarten experience	580 available seats ('17-'18) 600 available seats ('18-'19)	780 seats	IN PROGRESS Our <i>Optimizing for Equity</i> proposal would double current seats
40% or more JPS scholars will perform proficiently in Reading across grades 3-8, English II	24.7% ('17-'18) 27.1% ('18-'19)	30%	ON TRACK
40% or more JPS scholars will perform proficiently in Mathematics across grades 3-8, Algebra	19.7% ('17-'18) 23.8% ('18-'19)	27%	ON TRACK



Milestones & Measurements

Where will be by 2024?	Benchmark	GOAL 19-20	Current Status
Average composite ACT score* of 21 or above	15.6 ('17-'18) 15 ('18-'19)	17	OFF TRACK
80% or more of JPS scholars graduating in four years	71% ('17-'18) 74.5% ('18-'19)	76%	ON TRACK
10% or fewer of JPS scholars suspended per school year	19.7% ('17-'18) 23.8% ('18-'19)	12%	ON TRACK
Decrease chronic absenteeism to no more than 20% of JPS scholars	22% ('17-'18) 21% ('18-'19)	20%	ON TRACK



Commitment #1: A Strong Start

Key Initiatives

Implementation Years

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Develop a robust early literacy campaign	P	P	I	R	R
Expand the number of available pre-kindergarten seats	I	I	I	R	R
Partner with existing Head Start, daycare, and early childhood centers in Jackson	I	I	R	R	R
Develop a Parent Academy	P	I	R	R	R
Implement high quality, developmentally appropriate curriculum	I	I	R	R	R

Year 1
2019-2020

Year 2
2020-2021

Year 3
2021-2022

Year 4
2022-2023

Year 5
2023-2024





#1: A Strong Start

- Our *Optimizing for Equity* plan endeavors to expand JPS prekindergarten access at Van Winkle & McWillie Elementary Schools.
- Dr. Merritt has convened early childhood partners to discuss resource sharing & professional development. Additional collaboration is underway with Hinds County Human Resource Agenda (HCRA Head Start).



#2: Innovative Teaching & Learning

- Our *Optimizing for Equity* plan endeavors to repurpose the Rowan building as a world-class, districtwide Center for Teaching & Learning.
- Adopt new standards aligned curriculum: *Wit and Wisdom* (K-5 ELA) & *Ready Math* (K-8 Math).
- Training was provided to JPS personnel selected to act as assessment auditors during district/state test administrations.



#3: Talented & Empowered Teams

- Adopt a “Grow Your Own” Initiative:
 - Elementary
 - Special Education (William Carey University)
 - Mathematics (University of Mississippi)
- Partner with Schoolhouse21 to offer **Praxis support** through a case management model and testing vouchers.
- Pilot Kellogg-MDE Mississippi Teacher Residency & Performance Based Licensure tracks.



#4: Joyful Learning Environments

- Our Partners in Education Office is assisting schools in identifying specialty partners, including mentors.
- Social Emotional Learning (SEL) Committee has been formed to study SEL curricula; Piloted in 2 new schools.
- Expanded Talk About the Problems (TAP) peer mediation program.
- Implemented family workshops including:
 - Science and Reading Fair supports;
 - Homeless Seminar (MVP);
 - Family Financial Fun Night;
 - JCPTA Fall School of Instruction.

#5: Culture of Accountability & Excellence

Enrollment & Registration	Transportation	Textbook Processes
<ul style="list-style-type: none">• Revise/simplify affidavit residency process• Provide seamless service to our families facing housing insecurity• Complete more robust spring enrollment cycle	<ul style="list-style-type: none">• Create a mobile app to provide route information, location, and push alerts to improve communication processes to families	<ul style="list-style-type: none">• Modernize our textbook inventory process with use of scanner system• Pilot electronic textbook offerings through "BYOD" or "Bring Your Own Device" platform

Key Takeaways

- We are **working purposefully** to fulfill the commitments made in the *Excellence For All* strategic plan. Our *Optimizing For Equity* redesign plan (being presented tonight) is a continuation of that effort.
- We are **ON TRACK** with a variety of our plan's academic, behavioral, & attendance benchmarks. Our efforts to strengthen the early grades will shore up later performance in the middle & high school grades.





Questions?

For more information or for a copy of our strategic plan, visit www.Jackson.k12.ms.us/StrategicPlan.

The next planned update on *Excellence For All* implementation is scheduled for Tuesday, June 15, 2020.