

**JACKSON PUBLIC SCHOOL DISTRICT  
2017-2018 TEACHER SALARY SCALE**

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$34,390.00	\$1,471.56	\$35,861.56	\$2,988.46	\$191.77
1	\$34,390.00	\$1,568.89	\$35,958.89	\$2,996.57	\$192.29
2	\$34,390.00	\$1,666.22	\$36,056.22	\$3,004.69	\$192.81
3	\$34,885.00	\$1,763.55	\$36,648.55	\$3,054.05	\$195.98
4	\$35,380.00	\$1,860.88	\$37,240.88	\$3,103.41	\$199.15
5	\$35,875.00	\$1,957.23	\$37,832.23	\$3,152.69	\$202.31
6	\$36,370.00	\$2,054.56	\$38,424.56	\$3,202.05	\$205.48
7	\$36,865.00	\$2,151.89	\$39,016.89	\$3,251.41	\$208.65
8	\$37,360.00	\$2,249.22	\$39,609.22	\$3,300.77	\$211.81
9	\$37,855.00	\$2,346.55	\$40,201.55	\$3,350.13	\$214.98
10	\$38,350.00	\$2,443.88	\$40,793.88	\$3,399.49	\$218.15
11	\$38,845.00	\$2,541.21	\$41,386.21	\$3,448.85	\$221.32
12	\$39,340.00	\$2,638.54	\$41,978.54	\$3,498.21	\$224.48
13	\$39,835.00	\$2,735.87	\$42,570.87	\$3,547.57	\$227.65
14	\$40,330.00	\$2,833.20	\$43,163.20	\$3,596.93	\$230.82
15	\$40,825.00	\$3,053.89	\$43,878.89	\$3,656.57	\$234.65
16	\$41,320.00	\$3,151.22	\$44,471.22	\$3,705.94	\$237.81
17	\$41,815.00	\$3,248.55	\$45,063.55	\$3,755.30	\$240.98
18	\$42,310.00	\$3,345.88	\$45,655.88	\$3,804.66	\$244.15
19	\$42,805.00	\$3,340.41	\$46,145.41	\$3,845.45	\$246.77
20	\$43,300.00	\$3,333.96	\$46,633.96	\$3,886.16	\$249.38
21	\$43,795.00	\$3,328.49	\$47,123.49	\$3,926.96	\$252.00
22	\$44,290.00	\$3,323.02	\$47,613.02	\$3,967.75	\$254.62
23	\$44,785.00	\$3,317.54	\$48,102.54	\$4,008.55	\$257.23
24	\$45,280.00	\$3,307.18	\$48,587.18	\$4,048.93	\$259.82
25	\$47,835.00	\$3,423.05	\$51,258.05	\$4,271.50	\$274.11
26	\$48,330.00	\$3,515.48	\$51,845.48	\$4,320.46	\$277.25
27	\$48,825.00	\$3,515.48	\$52,340.48	\$4,361.71	\$279.90
28	\$49,320.00	\$3,515.48	\$52,835.48	\$4,402.96	\$282.54
29	\$49,815.00	\$3,515.48	\$53,330.48	\$4,444.21	\$285.19
30	\$50,310.00	\$3,515.48	\$53,825.48	\$4,485.46	\$287.84
31	\$50,805.00	\$3,515.48	\$54,320.48	\$4,526.71	\$290.48
32	\$51,300.00	\$3,515.48	\$54,815.48	\$4,567.96	\$293.13
33	\$51,795.00	\$3,515.48	\$55,310.48	\$4,609.21	\$295.78
34	\$52,290.00	\$3,515.48	\$55,805.48	\$4,650.46	\$298.43
35 & above	\$52,785.00	\$3,515.48	\$56,300.48	\$4,691.71	\$301.07

AA - MASTER'S DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$36,780.00	\$1,646.75	\$38,426.75	\$3,202.23	\$205.49
\$36,780.00	\$1,741.60	\$38,521.60	\$3,210.13	\$206.00
\$36,780.00	\$1,836.46	\$38,616.46	\$3,218.04	\$206.51
\$37,440.00	\$1,931.31	\$39,371.31	\$3,280.94	\$210.54
\$38,100.00	\$2,027.14	\$40,127.14	\$3,343.93	\$214.58
\$38,760.00	\$2,121.99	\$40,881.99	\$3,406.83	\$218.62
\$39,420.00	\$2,216.85	\$41,636.85	\$3,469.74	\$222.66
\$40,080.00	\$2,311.70	\$42,391.70	\$3,532.64	\$226.69
\$40,740.00	\$2,407.53	\$43,147.53	\$3,595.63	\$230.74
\$41,400.00	\$2,502.39	\$43,902.39	\$3,658.53	\$234.77
\$42,060.00	\$2,597.24	\$44,657.24	\$3,721.44	\$238.81
\$42,720.00	\$2,692.09	\$45,412.09	\$3,784.34	\$242.85
\$43,380.00	\$2,786.95	\$46,166.95	\$3,847.25	\$246.88
\$44,040.00	\$2,882.78	\$46,922.78	\$3,910.23	\$250.92
\$44,700.00	\$2,977.63	\$47,677.63	\$3,973.14	\$254.96
\$45,360.00	\$3,072.49	\$48,432.49	\$4,036.04	\$259.00
\$46,020.00	\$3,167.34	\$49,187.34	\$4,098.95	\$263.03
\$46,680.00	\$3,386.53	\$50,066.53	\$4,172.21	\$267.74
\$47,340.00	\$3,481.39	\$50,821.39	\$4,235.12	\$271.77
\$48,000.00	\$3,576.24	\$51,576.24	\$4,298.02	\$275.81
\$48,660.00	\$3,672.07	\$52,332.07	\$4,361.01	\$279.85
\$49,320.00	\$3,766.93	\$53,086.93	\$4,423.91	\$283.89
\$49,980.00	\$3,861.78	\$53,841.78	\$4,486.82	\$287.92
\$50,640.00	\$3,853.83	\$54,493.83	\$4,541.15	\$291.41
\$51,300.00	\$3,845.88	\$55,145.88	\$4,595.49	\$294.90
\$54,020.00	\$3,964.17	\$57,984.17	\$4,832.01	\$310.08
\$54,680.00	\$4,053.15	\$58,733.15	\$4,894.43	\$314.08
\$55,340.00	\$4,053.15	\$59,393.15	\$4,949.43	\$317.61
\$56,000.00	\$4,053.15	\$60,053.15	\$5,004.43	\$321.14
\$56,660.00	\$4,053.15	\$60,713.15	\$5,059.43	\$324.67
\$57,320.00	\$4,053.15	\$61,373.15	\$5,114.43	\$328.20
\$57,980.00	\$4,053.15	\$62,033.15	\$5,169.43	\$331.73
\$58,640.00	\$4,053.15	\$62,693.15	\$5,224.43	\$335.26
\$59,300.00	\$4,053.15	\$63,353.15	\$5,279.43	\$338.79
\$59,960.00	\$4,053.15	\$64,013.15	\$5,334.43	\$342.32
\$60,620.00	\$4,053.15	\$64,673.15	\$5,389.43	\$345.85

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$37,944.00	\$2,721.72	\$40,665.72	\$3,388.81	\$217.46
1	\$37,944.00	\$2,816.15	\$40,760.15	\$3,396.68	\$217.97
2	\$37,944.00	\$2,910.58	\$40,854.58	\$3,404.55	\$218.47
3	\$38,671.00	\$3,005.01	\$41,676.01	\$3,473.00	\$222.87
4	\$39,398.00	\$3,099.44	\$42,497.44	\$3,541.45	\$227.26
5	\$40,125.00	\$3,193.87	\$43,318.87	\$3,609.91	\$231.65
6	\$40,852.00	\$3,288.30	\$44,140.30	\$3,678.36	\$236.04
7	\$41,579.00	\$3,382.73	\$44,961.73	\$3,746.81	\$240.44
8	\$42,306.00	\$3,477.16	\$45,783.16	\$3,815.26	\$244.83
9	\$43,033.00	\$3,571.59	\$46,604.59	\$3,883.72	\$249.22
10	\$43,760.00	\$3,666.02	\$47,426.02	\$3,952.17	\$253.62
11	\$44,487.00	\$3,759.47	\$48,246.47	\$4,020.54	\$258.00
12	\$45,214.00	\$3,853.90	\$49,067.90	\$4,088.99	\$262.40
13	\$45,941.00	\$3,948.32	\$49,889.32	\$4,157.44	\$266.79
14	\$46,668.00	\$4,042.75	\$50,710.75	\$4,225.90	\$271.18
15	\$47,395.00	\$4,137.18	\$51,532.18	\$4,294.35	\$275.57
16	\$48,122.00	\$4,231.61	\$52,353.61	\$4,362.80	\$279.97
17	\$48,849.00	\$4,326.04	\$53,175.04	\$4,431.25	\$284.36
18	\$49,576.00	\$4,420.47	\$54,000.47	\$4,500.00	\$288.75
19	\$50,303.00	\$4,514.90	\$54,825.90	\$4,568.75	\$293.14
20	\$51,030.00	\$4,609.32	\$55,651.32	\$4,637.50	\$297.53
21	\$51,757.00	\$4,703.75	\$56,476.75	\$4,706.25	\$301.92
22	\$52,484.00	\$4,798.18	\$57,302.18	\$4,775.00	\$306.31
23	\$53,211.00	\$4,892.61	\$58,127.61	\$4,843.75	\$310.70
24	\$53,938.00	\$4,987.04	\$58,953.04	\$4,912.50	\$315.09
25	\$54,665.00	\$5,081.47	\$59,778.47	\$4,981.25	\$319.48
26	\$55,392.00	\$5,175.90	\$60,603.90	\$5,050.00	\$323.87
27	\$56,119.00	\$5,270.32	\$61,429.32	\$5,118.75	\$328.26
28	\$56,846.00	\$5,364.75	\$62,254.75	\$5,187.50	\$332.65
29	\$57,573.00	\$5,459.18	\$63,080.18	\$5,256.25	\$337.04
30	\$58,300.00	\$5,553.61	\$63,905.61	\$5,325.00	\$341.43
31	\$59,027.00	\$5,648.04	\$64,731.04	\$5,393.75	\$345.82
32	\$59,754.00	\$5,742.47	\$65,556.47	\$5,462.50	\$350.21
33	\$60,481.00	\$5,836.90	\$66,381.90	\$5,531.25	\$354.60
34	\$61,208.00	\$5,931.32	\$67,207.32	\$5,600.00	\$358.99
35 & above	\$61,935.00	\$6,025.75	\$68,032.75	\$5,668.75	\$363.38

AAAA SCALE - DOCTORATE DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$39,108.00	\$3,103.52	\$42,211.52	\$3,517.63	\$225.73
\$39,108.00	\$3,197.53	\$42,305.53	\$3,525.46	\$226.23
\$39,108.00	\$3,291.53	\$42,399.53	\$3,533.29	\$226.74
\$39,902.00	\$3,384.56	\$43,286.56	\$3,607.21	\$231.48
\$40,696.00	\$3,478.57	\$44,174.57	\$3,681.21	\$236.23
\$41,490.00	\$3,572.57	\$45,062.57	\$3,755.21	\$240.98
\$42,284.00	\$3,666.50	\$45,949.60	\$3,829.13	\$245.72
\$43,078.00	\$3,759.60	\$46,837.60	\$3,903.13	\$250.47
\$43,872.00	\$3,852.63	\$47,724.63	\$3,977.05	\$255.21
\$44,666.00	\$3,946.63	\$48,612.63	\$4,051.05	\$259.96
\$45,460.00	\$4,040.64	\$49,500.64	\$4,125.05	\$264.71
\$46,254.00	\$4,133.66	\$50,387.66	\$4,198.97	\$269.45
\$47,048.00	\$4,227.67	\$51,275.67	\$4,272.97	\$274.20
\$47,842.00	\$4,320.70	\$52,162.70	\$4,346.89	\$278.94
\$48,636.00	\$4,414.70	\$53,050.70	\$4,420.89	\$283.69
\$49,430.00	\$4,508.71	\$53,938.71	\$4,494.89	\$288.44
\$50,224.00	\$4,602.73	\$54,826.73	\$4,568.81	\$293.19
\$51,018.00	\$4,696.74	\$55,713.74	\$4,642.81	\$297.93
\$51,812.00	\$5,110.87	\$56,922.87	\$4,743.57	\$304.40
\$52,606.00	\$5,204.88	\$57,810.88	\$4,817.57	\$309.15
\$53,400.00	\$5,297.91	\$58,697.91	\$4,891.49	\$313.89
\$54,194.00	\$5,391.91	\$59,585.91	\$4,965.49	\$318.64
\$54,988.00	\$5,484.94	\$60,472.94	\$5,039.41	\$323.38
\$55,782.00	\$5,476.14	\$61,258.14	\$5,104.85	\$327.58
\$56,576.00	\$5,466.37	\$62,042.37	\$5,170.20	\$331.78
\$59,430.00	\$5,743.39	\$65,173.39	\$5,431.12	\$348.52
\$60,224.00	\$5,830.54	\$66,054.54	\$5,504.55	\$353.23
\$61,018.00	\$5,830.54	\$66,848.54	\$5,570.71	\$357.48
\$61,812.00	\$5,830.54	\$67,642.54	\$5,636.88	\$361.72
\$62,606.00	\$5,830.54	\$68,436.54	\$5,703.05	\$365.97
\$63,400.00	\$5,830.54	\$69,230.54	\$5,769.21	\$370.22
\$64,194.00	\$5,830.54	\$70,024.54	\$5,835.38	\$374.46
\$64,988.00	\$5,830.54	\$70,818.54	\$5,901.55	\$378.71
\$65,782.00	\$5,830.54	\$71,612.54	\$5,967.71	\$382.95
\$66,576.00	\$5,830.54	\$72,406.54	\$6,033.88	\$387.20
\$67,370.00	\$5,830.54	\$73,200.54	\$6,100.05	\$391.45